

SURVEY OF WEEKLY EARNINGS, MAY 1971
(PRELIMINARY RESULTS)

Reference No. 6.29

This bulletin contains preliminary results of a survey of weekly earnings of adult male employees conducted for the pay-period which included 12 May 1971. A sufficiently high proportion of survey returns has been compiled to enable useful preliminary estimates to be prepared. These preliminary results may differ from the final figures which will be published in greater detail when the survey has been completed.

2. The survey was conducted by means of stratified random samples of (i) private employers subject to pay-roll tax (that is those, other than exempt employers, paying more than \$400 a week in wages and salaries), (ii) public hospitals, and (iii) local government authorities; and in addition a complete coverage of (iv) Commonwealth and State government departments, government authorities and semi-government bodies. In the published results "private employees" refer to those covered by categories (i) and (ii) and "government employees" refer to those covered by categories (iii) and (iv).

3. The object of the survey was to obtain estimates of the numbers and proportions of full-time adult male employees (paid for a full week) in various total weekly earnings groups, average weekly total earnings for these employees, and a dissection of average weekly total earnings into average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial executive, professional and higher supervisory staff, and (b) other full-time adult male employees. Similar statistics were last obtained from a survey of weekly earnings in October 1965 but that survey did not have as full an industry coverage as this current survey. The detailed results of the October 1965 survey were published in Labour Report No. 52, 1965-66. The current survey excludes employees of private employers not subject to pay-roll tax; employees in rural industry and private domestic service; employees of religious, benevolent and other similar organisations exempt from pay-roll tax (other than public hospitals and government institutions); and waterside workers employed on a casual basis.

4. Because this survey was confined to full-time adult male employees paid for a full working week, and for other reasons, the average weekly earnings for private employees shown in this bulletin are not directly comparable with the average earnings for full-time adult males obtained from the annual October surveys of weekly earnings and hours.

5. The preliminary results in this bulletin are based on returns from approximately 96 per cent of the 4,995 private employers sampled, returns from all sampled public hospitals, and 94 per cent of returns from government employers. These results are representative of 2,180,000 full-time adult male employees made up of 1,531,000 full-time adult males in private employment and 649,000 in government employment.

6. The estimates of private and government employees do not correspond to the estimates of total male civilian employment in the specified industry groups published by this Bureau. This is mainly because the sample of private employers was restricted to those subject to pay-roll tax and these employers were generally classified to the industry group of their major activity, and because the information obtained in the survey related to full-time adult male employees (as defined).

7. The estimates are shown for full-time adult males classified by industry groups and by States, and distinguishing government and private employment. They reflect the effects of differences - both as between States and as between government and private employment - in amounts paid for the various occupations; in amounts paid for the same occupations; in occupational structure within industries; and in industry structure.

8. Employers (private and government) were asked to give reasons for low earnings of any full-time adult male employees included in specified lower weekly earnings groups. These groups, which varied from State to State, were established after considering the rates of minimum wage for adult males. The earnings groups selected for each State were as follows: up to \$45.99 a week in New South Wales, Victoria, Queensland and the Australian Capital Territory; up to \$44.99 a week in South Australia; up to \$48.99 a week in Western Australia; up to \$46.99 a week in Tasmania; and up to \$47.99 a week in the Northern Territory. From comments made by respondents it was possible to omit from these lower weekly earnings groups any adult males incorrectly included because they were not paid for a full week. Those males in these earnings groups who were confirmed as full-time adult males being paid for a full week were estimated to represent approximately 2600 adult male employees. They were reported as being: (i) males paid for normal weekly hours of 30 or more (survey definition of full-time) but less than standard weekly hours (53 per cent); (ii) males paid according to award etc. provisions, males not subject to awards, and males receiving board and lodging, etc. (27 per cent); (iii) males paid by commission (3 per cent); (iv) trainees, cadets, etc. (7 per cent); (v) handicapped, slow workers, pensioners, etc. (6 per cent); and (vi) other males (4 per cent). There may have been some adult males incorrectly shown in the higher weekly earnings groups who were not paid for a full week. It was not possible to ensure that all such employees were omitted from these estimates.

9. On the return forms the categories "Managerial, executive, professional and higher supervisory staff" and "All other full-time employees" were defined as set out in paragraph 18 below. In the case of private employers the allocation of employees between these categories depended on the judgment of the individual employers completing the returns. In the case of government employers "managerial etc. staff" were generally defined as - (i) those employees who do not receive payment for overtime, and (ii) those employees who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). Thus the concept of full-time adult male managerial etc. staff and other employees may differ between the private and government sectors of the survey and this may affect the relative level of the estimates for these categories of employees in the two sectors.

10. The classification of weekly earnings groups specified in the survey for managerial etc. staff differed from that specified for non-managerial employees. Tables 1 and 2 present details for the earnings groups specified for non-managerial employees and Tables 3 and 4 the details for the earnings groups specified for managerial etc. staff. Tables 5 and 6 present a combination of the two classifications of employees according to abridged earnings groups. In this combination the 18,200 managerial etc. staff shown in Tables 3 and 4 as earning "up to \$79.99" have been included in the "\$75.00 to \$79.99" group. Thus the figures for all earnings groups below \$80 in Tables 5 and 6 are subject to some distortion.

11. It is known that some private employees in the Northern Territory and the Australian Capital Territory are included on pay-roll tax returns for some of the States. Thus these employees would not have been included in the survey estimates of private employees in the two territories. Therefore, the survey estimates shown for private employees, and for combinations of private and government employees, in the Northern Territory and the Australian Capital Territory differ from the estimates that would have been obtained if all relevant employees in the territories had been recorded separately.

12. As the private sector of the survey was based on a sample, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. Figures in this bulletin have been published after considering estimated measures of sampling variability.

13. The estimates of average weekly earnings shown in this bulletin have been rounded to the nearest 10 cents. The estimated number of employees in the various weekly earnings groups have been rounded to the nearest hundred. For these reasons, the sums of components in the tables may not add to the totals shown.

Definitions

14. The following definitions which were set out on the survey forms refer to terms used in tables of this bulletin.

15. ADULT MALES include all male employees 21 years of age and over and those male employees who, although under 21 years of age, are paid at the adult male rate for their occupation. All other male employees under 21 years of age are excluded.

16. NUMBER OF ADULT MALE EMPLOYEES refers to all adult male employees (as defined above) who received pay for the pay-period which included 12 May 1971.

17. FULL-TIME ADULT MALE EMPLOYEES are those adult male employees whose normal hours of work are 30 or more a week and who were paid for their full normal hours of work for the pay-period which included 12 May 1971. Included are full-time adult male employees on paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period if they received pay for their full normal hours of work. Excluded are "full-time" adult male employees on short-time; "full-time" adult male employees who began or ceased work during the pay-period; and all adult male employees absent without pay (for any reason) during the pay-period.

18. Full-time adult males were classified according to whether they were MANAGERIAL, EXECUTIVE, PROFESSIONAL AND HIGHER SUPERVISORY STAFF (who were not further defined) or ALL OTHER FULL-TIME ADULT MALE EMPLOYEES (i.e. other than managerial etc. staff). The non-managerial employees include full-time adult male minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees.

19. PRIVATE EMPLOYEES are employees of private employers subject to pay-roll tax and of all public hospitals. GOVERNMENT EMPLOYEES are employees of Commonwealth and State government departments, government authorities and semi-government bodies, and of local government authorities.

20. TOTAL GROSS WEEKLY EARNINGS refers to gross earnings of adult male employees before taxation and other deductions have been made, for the pay-period which included 12 May 1971. Included are overtime earnings, ordinary time earnings, shift allowances, penalty rates, commission and similar payments; and that part of paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. Included are one week's proportion of payments made other than on weekly basis, e.g. salary paid fortnightly or monthly; paid annual and other leave taken during the specified pay-period; periodical payments under incentive, piecework, profit sharing schemes, etc; commissions; annual or periodical bonuses, etc. Excluded are any retrospective payments.

21. For ALL OTHER FULL-TIME ADULT MALE EMPLOYEES (i.e. other than managerial, executive, etc., staff) a dissection of total gross weekly earnings was made into:

- (a) OVERTIME EARNINGS which refers to that part of total gross weekly earnings (as defined above) for man-hours paid for in excess of award, standard or agreed hours of work; and
- (b) ORDINARY TIME EARNINGS which refers to that part of total gross weekly earnings (as defined above) for award, standard or agreed hours of work. Included are shift allowances, penalty rates, commissions, bonuses and incentive payments, and that part of paid annual and other leave, which relate to these hours.

Details of numbers of full-time adult male employees in various earnings groups were obtained only in relation to total weekly earnings (i.e. including overtime earnings).

TABLE 1. - NUMBER OF FULL-TIME ADULT MALE EMPLOYEES (OTHER THAN MANAGERIAL ETC. STAFF)
TOTAL WEEKLY EARNINGS GROUPS, MAY 1971 (a)
ALL INDUSTRY GROUPS (b) STATES (c)
TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES
('000)

| Total weekly earnings groups | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | N.T. (d) | A.C.T. (d) | Australia |
|------------------------------|--------|-------|-------|-------|-------|------|-------------|---------------|-----------|
| Up to \$43.99 | | | | * | | | | | 1.0 |
| \$44.00 to 44.99 | 1.4 | 0.3 | 0.7 | | | * | | * | 0.8 |
| \$45.00 to 45.99 | | | | 0.6 | 0.1 | | | | 1.3 |
| \$46.00 to 46.99 | 1.0 | 1.1 | 2.1 | 0.3 | | | | | 4.7 |
| \$47.00 to 47.99 | 1.7 | 1.0 | 1.6 | 0.9 | | | | | 5.5 |
| \$48.00 to 48.99 | 1.8 | 1.5 | 1.5 | 1.0 | | 1.0 | | 0.2 | 6.2 |
| \$49.00 to 49.99 | 2.3 | 1.8 | 1.4 | 1.0 | 1.4 | | 0.1 | | 8.4 |
| \$50.00 to 51.99 | 7.8 | 6.2 | 4.2 | 3.3 | 2.1 | 0.8 | | 0.1 | 24.7 |
| \$52.00 to 53.99 | 10.0 | 7.8 | 4.5 | 3.9 | 2.0 | 1.2 | 0.1 | 0.1 | 29.6 |
| \$54.00 to 55.99 | 11.6 | 10.9 | 7.8 | 4.2 | 3.5 | 1.5 | 0.2 | 0.1 | 39.9 |
| \$56.00 to 57.99 | 14.5 | 12.8 | 10.6 | 4.6 | 3.3 | 1.6 | 0.1 | 0.2 | 47.7 |
| \$58.00 to 59.99 | 18.0 | 14.2 | 8.5 | 6.5 | 3.4 | 1.7 | 0.2 | 0.3 | 52.9 |
| \$60.00 to 64.99 | 53.4 | 40.8 | 21.1 | 17.1 | 9.7 | 4.8 | 0.4 | 1.3 | 148.5 |
| \$65.00 to 69.99 | 54.0 | 44.7 | 23.0 | 19.2 | 12.7 | 5.8 | 0.5 | 1.3 | 161.1 |
| \$70.00 to 74.99 | 62.1 | 47.6 | 23.1 | 17.3 | 13.3 | 5.6 | 0.6 | 1.3 | 170.9 |
| \$75.00 to 79.99 | 64.2 | 47.7 | 19.0 | 14.7 | 11.5 | 5.0 | 0.7 | 1.4 | 164.2 |
| \$80.00 to 84.99 | 64.5 | 45.0 | 15.0 | 15.5 | 11.4 | 4.8 | 0.7 | 1.4 | 158.2 |
| \$85.00 to 89.99 | 55.3 | 39.2 | 11.9 | 14.6 | 10.4 | 3.5 | 0.7 | 1.7 | 137.3 |
| \$90.00 to 99.99 | 86.9 | 59.0 | 19.5 | 19.3 | 16.3 | 5.1 | 1.3 | 2.1 | 209.4 |
| \$100.00 to 119.99 | 112.5 | 75.0 | 22.2 | 20.6 | 21.5 | 5.8 | 2.3 | 4.3 | 264.1 |
| \$120.00 and over | 90.6 | 59.3 | 22.7 | 13.6 | 25.3 | 5.8 | 3.9 | 6.8 | 228.0 |
| <u>Total</u> | 713.7 | 515.9 | 220.6 | 178.3 | 147.9 | 54.1 | 11.7 | 22.8 | 1,865.0 |

* Less than 50 employees.

- (a) Pay-period which included 12 May 1971. (b) Excludes rural industry and private domestic service.
(c) Preliminary figures subject to revision - see paragraph 1, page 1. (d) See paragraph 11, page 2.

NOTE. For definitions and explanatory notes see pages 1 to 3.

TABLE 2. - NUMBER OF FULL-TIME ADULT MALE EMPLOYEES (OTHER THAN MANAGERIAL ETC. STAFF)
TOTAL WEEKLY EARNINGS GROUPS, MAY 1971 (a)
INDUSTRY GROUPS, AUSTRALIA (c)
('000)

| Total weekly earnings groups | Manufacturing groups | | | Non-manu- facturing groups | All industry groups (b) | | | | |
|------------------------------|--|-------|-----------------------------|----------------------------------|-------------------------|-------------------------|--------------------------------|------------|--------------------------|
| | Founding, engineering, vehicles, etc. | Other | Total manu- facturing | | Private employees | Government employees | Total (private and government) | | |
| | | | | | | | Number ('000) | Percentage | Cumulative percentage |
| | | | | | | | | % | % |
| Up to \$43.99 | } | } | } | } | 0.7 | 0.3 | 1.0 | 0.1 | 0.1 |
| \$44.00 to 44.99 | | | | | 0.7 | 0.1 | 0.8 | * | 0.1 |
| \$45.00 to 45.99 | | | | | 1.1 | 0.2 | 1.3 | 0.1 | 0.2 |
| \$46.00 to 46.99 | | | | | 1.1 | 1.3 | 2.4 | 2.3 | 3.1 |
| \$47.00 to 47.99 | 1.3 | 1.7 | 3.0 | 2.5 | 4.3 | 1.2 | 5.5 | 0.3 | 0.7 |
| \$48.00 to 48.99 | 1.4 | 1.8 | 3.1 | 3.1 | 4.5 | 1.8 | 6.2 | 0.3 | 1.1 |
| \$49.00 to 49.99 | 1.4 | 2.4 | 3.9 | 4.6 | 6.1 | 2.3 | 8.4 | 0.5 | 1.5 |
| \$50.00 to 51.99 | 4.8 | 6.8 | 11.6 | 13.1 | 17.7 | 7.0 | 24.7 | 1.3 | 2.8 |
| \$52.00 to 53.99 | 5.4 | 7.4 | 12.8 | 16.8 | 20.6 | 8.9 | 29.6 | 1.6 | 4.4 |
| \$54.00 to 55.99 | 6.4 | 10.5 | 16.9 | 22.9 | 28.4 | 11.5 | 39.9 | 2.1 | 6.7 |
| \$56.00 to 57.99 | 7.3 | 11.0 | 18.3 | 29.3 | 31.5 | 16.2 | 47.7 | 2.6 | 9.1 |
| \$58.00 to 59.99 | 10.1 | 13.0 | 23.0 | 29.8 | 36.9 | 16.0 | 52.9 | 2.8 | 11.9 |
| \$60.00 to 64.99 | 26.7 | 32.9 | 59.5 | 89.0 | 104.8 | 43.8 | 148.5 | 8.0 | 19.9 |
| \$65.00 to 69.99 | 28.0 | 35.8 | 63.9 | 97.3 | 113.3 | 47.7 | 161.1 | 8.6 | 28.5 |
| \$70.00 to 74.99 | 34.1 | 36.1 | 70.2 | 100.8 | 115.5 | 55.4 | 170.9 | 9.2 | 37.7 |
| \$75.00 to 79.99 | 32.3 | 36.4 | 68.8 | 95.4 | 116.9 | 47.2 | 164.2 | 8.8 | 46.5 |
| \$80.00 to 84.99 | 30.1 | 32.1 | 62.2 | 96.1 | 110.8 | 47.3 | 158.2 | 8.5 | 55.0 |
| \$85.00 to 89.99 | 29.5 | 25.5 | 55.0 | 82.3 | 93.3 | 44.0 | 137.3 | 7.4 | 62.4 |
| \$90.00 to 99.99 | 48.1 | 39.7 | 87.8 | 121.6 | 145.3 | 64.0 | 209.4 | 11.2 | 73.6 |
| \$100.00 to 119.99 | 59.7 | 45.9 | 105.7 | 158.5 | 174.2 | 89.9 | 264.1 | 14.2 | 87.7 |
| \$120.00 and over | 40.1 | 32.1 | 72.2 | 155.9 | 146.0 | 82.4 | 228.0 | 12.3 | 100.0 |
| Total | 368.6 | 373.2 | 741.8 | 1,123.2 | 1,276.1 | 589.0 | 1,865.0 | 100.0 | .. |

* Less than 0.05 percent.

For footnotes, see page 4.

NOTE. For definitions and explanatory notes see pages 1 to 3.

TABLE 3. NUMBER OF FULL-TIME ADULT MALE MANAGERIAL ETC. STAFF

TOTAL WEEKLY EARNINGS GROUPS, MAY 1971 (a)

ALL INDUSTRY GROUPS (b), STATES (c)

TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

('000)

| Total weekly earnings groups | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | N.T. (d) | A.C.T. (d) | Australia |
|------------------------------|--------|------|------|------|------|------|-------------|---------------|-----------|
| Up to \$ 79.99 | 5.4 | 5.0 | 3.4 | 2.6 | 1.2 | 0.6 | } 0.1 | } 0.3 | 18.2 |
| \$ 80.00 to 99.99 | 17.1 | 17.0 | 6.6 | 3.9 | 4.1 | 1.8 | | | 50.8 |
| \$100.00 to 119.99 | 24.4 | 19.9 | 6.7 | 5.1 | 4.8 | 1.8 | 0.2 | 0.4 | 63.3 |
| \$120.00 to 139.99 | 22.9 | 15.7 | 4.7 | 3.6 | 4.2 | 1.2 | 0.3 | 0.6 | 53.2 |
| \$140.00 to 159.99 | 16.9 | 11.7 | 3.7 | 3.0 | 3.2 | 0.9 | 0.2 | 0.4 | 40.1 |
| \$160.00 to 179.99 | 10.8 | 8.9 | 2.7 | 1.8 | 2.2 | 0.6 | 0.2 | 0.4 | 27.5 |
| \$180.00 to 199.99 | 7.6 | 6.4 | 1.7 | 1.2 | 1.5 | 0.3 | 0.1 | 1.1 | 20.0 |
| \$200.00 to 219.99 | 5.4 | 4.8 | 1.2 | 0.7 | 0.9 | 0.3 | 0.1 | 0.6 | 14.1 |
| \$220.00 to 239.99 | 3.3 | 2.4 | 0.6 | 0.4 | 0.6 | 0.2 | } 0.1 | 0.4 | 8.0 |
| \$240.00 to 259.99 | 2.8 | 1.8 | 0.4 | 0.4 | 0.4 | 0.2 | | 0.4 | 6.4 |
| \$260.00 to 279.99 | 1.3 | 1.2 | 0.2 | 0.2 | 0.2 | 0.1 | } 0.1 | 0.2 | 3.3 |
| \$280.00 to 299.99 | 1.9 | 1.1 | 0.3 | 0.3 | 0.2 | 0.1 | | 0.2 | 4.0 |
| \$300.00 and over | 2.9 | 2.3 | 0.2 | 0.2 | 0.3 | 0.1 | } 0.2 | | 6.2 |
| Total | 122.7 | 98.1 | 32.3 | 23.5 | 24.0 | 7.9 | 1.5 | 5.2 | 315.2 |

For footnotes see page 4.

NOTE. For definitions and explanatory notes see pages 1 to 3.

TABLE 4. NUMBER OF FULL-TIME ADULT MALE MANAGERIAL ETC. STAFF
TOTAL WEEKLY EARNINGS GROUPS, MAY 1971 (a)
INDUSTRY GROUPS, AUSTRALIA (c)
('000)

| Total weekly earnings groups | Manufacturing groups | Non-manufacturing groups | All industry groups (b) | | | | |
|------------------------------|----------------------|--------------------------|-------------------------|--------------------------|------------------------------|--------------|-------------------------|
| | | | Private employees (e) | Government employees (e) | Total (private & government) | | |
| | | | | | Number ('000) | Percentage % | Cumulative percentage % |
| Up to \$ 79.99 | 6.6 | 11.7 | 17.6 | 0.7 | 18.2 | 5.8 | 5.8 |
| \$ 80.00 to 99.99 | 19.9 | 30.9 | 48.2 | 2.6 | 50.8 | 16.1 | 21.9 |
| \$100.00 to 119.99 | 24.8 | 38.5 | 58.7 | 4.7 | 63.3 | 20.1 | 42.0 |
| \$120.00 to 139.99 | 19.4 | 33.8 | 45.9 | 7.3 | 53.2 | 16.9 | 58.9 |
| \$140.00 to 159.99 | 12.2 | 27.8 | 30.1 | 10.0 | 40.1 | 12.7 | 71.6 |
| \$160.00 to 179.99 | 7.3 | 20.2 | 17.9 | 9.6 | 27.5 | 8.7 | 80.3 |
| \$180.00 to 199.99 | 3.9 | 16.1 | 11.2 | 8.8 | 20.0 | 6.3 | 86.6 |
| \$200.00 to 219.99 | 3.3 | 10.8 | 8.5 | 5.7 | 14.1 | 4.5 | 91.1 |
| \$220.00 to 239.99 | 1.6 | 6.4 | 4.5 | 3.5 | 8.0 | 2.5 | 93.6 |
| \$240.00 to 259.99 | 1.2 | 5.2 | 3.4 | 3.0 | 6.4 | 2.0 | 95.6 |
| \$260.00 to 279.99 | 0.7 | 2.6 | 2.0 | 1.4 | 3.3 | 1.1 | 96.7 |
| \$280.00 to 299.99 | 0.6 | 3.4 | 2.4 | 1.6 | 4.0 | 1.3 | 98.0 |
| \$300.00 and over | 1.5 | 4.7 | 4.8 | 1.4 | 6.2 | 2.0 | 100.0 |
| Total | 103.2 | 212.0 | 255.1 | 60.1 | 315.2 | 100.0 | .. |

For footnotes (a) to (c) see page 4.

(e) See paragraph 9, page 2.

NOTE. For definitions and explanatory notes see pages 1 to 3.

TABLE 5. NUMBER OF MANAGERIAL ETC. STAFF AND ALL OTHER FULL TIME ADULT MALES

TOTAL WEEKLY EARNINGS GROUPS - MAY 1971 (a)

ALL INDUSTRY GROUPS (b), STATES (c)

TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

('000)

| Total weekly earnings groups | N.S.W. | Vic. | Qld. | S.A. | W.A. | Tas. | N.T. (d) | A.C.T. (d) | Australia |
|------------------------------|--------|-------|-------|-------|-------|------|-------------|---------------|-----------|
| Up to \$ 43.99 | | | | * | | | | | 1.0 |
| \$ 44.00 to 44.99 | 1.4 | 0.3 | 0.7 | 0.6 | 0.1 | * | * | * | 0.8 |
| \$ 45.00 to 45.99 | | | | 0.3 | | | | | 1.3 |
| \$ 46.00 to 46.99 | 1.0 | 1.1 | 2.1 | 0.9 | | | | | 4.7 |
| \$ 47.00 to 47.99 | 1.7 | 1.0 | 1.6 | 1.0 | | | | | 5.5 |
| \$ 48.00 to 48.99 | 1.8 | 1.5 | 1.5 | 1.0 | | 1.0 | | 0.2 | 6.2 |
| \$ 49.00 to 49.99 | 2.3 | 1.8 | 1.4 | 1.0 | 1.4 | | 0.1 | | 8.4 |
| \$ 50.00 to 51.99 | 7.8 | 6.2 | 4.2 | 3.3 | 2.1 | 0.8 | | 0.1 | 24.7 |
| \$ 52.00 to 53.99 | 10.0 | 7.8 | 4.5 | 3.9 | 2.0 | 1.2 | 0.1 | 0.1 | 29.6 |
| \$ 54.00 to 55.99 | 11.6 | 10.9 | 7.8 | 4.2 | 3.5 | 1.5 | 0.2 | 0.1 | 39.9 |
| \$ 56.00 to 57.99 | 14.5 | 12.8 | 10.6 | 4.6 | 3.3 | 1.6 | 0.1 | 0.2 | 47.7 |
| \$ 58.00 to 59.99 | 18.0 | 14.2 | 8.5 | 6.5 | 3.4 | 1.7 | 0.2 | 0.3 | 52.9 |
| \$ 60.00 to 64.99 | 53.4 | 40.8 | 21.1 | 17.1 | 9.7 | 4.8 | 0.4 | 1.3 | 148.5 |
| \$ 65.00 to 69.99 | 54.0 | 44.7 | 23.0 | 19.2 | 12.7 | 5.8 | 0.5 | 1.3 | 161.1 |
| \$ 70.00 to 74.99 | 62.1 | 47.6 | 23.1 | 17.3 | 13.3 | 5.6 | 0.6 | 1.3 | 170.9 |
| \$ 75.00 to 79.99 (f) | 69.6 | 52.7 | 22.4 | 17.3 | 12.7 | 5.6 | 0.7 | 1.4 | 182.4 |
| \$ 80.00 to 99.99 | 223.8 | 160.2 | 53.0 | 53.3 | 42.2 | 15.2 | 2.8 | 5.4 | 555.7 |
| \$100.00 to 119.99 | 136.9 | 94.9 | 28.9 | 25.7 | 26.3 | 7.6 | 2.5 | 4.7 | 327.4 |
| \$120.00 and over | 166.4 | 115.6 | 38.4 | 25.4 | 39.1 | 9.8 | 4.8 | 11.3 | 410.8 |
| Total | 836.4 | 614.0 | 252.9 | 201.8 | 171.9 | 62.0 | 13.2 | 28.0 | 2,180.2 |

* Less than 50 employees

For footnotes (a) to (d) see page 4.

(f) Includes managerial etc. staff earning "up to \$79.99" - see paragraph 10, page 2.

NOTE. For definitions and explanatory notes see pages 1 to 3.

TABLE 6. - NUMBER OF MANAGERIAL ETC. STAFF AND ALL OTHER FULL-TIME ADULT MALES

TOTAL WEEKLY EARNINGS GROUPS - MAY 1971 (a)

ALL INDUSTRY GROUPS (b) AUSTRALIA (c)

| Total weekly earnings groups | Private employees | | | Government employees | | | Total private and government | | |
|------------------------------|-------------------|------------|-----------------------|----------------------|------------|-----------------------|------------------------------|------------|-----------------------|
| | Number ('000) | Percentage | Cumulative percentage | Number ('000) | Percentage | Cumulative percentage | Number ('000) | Percentage | Cumulative percentage |
| | | % | % | | % | % | | % | % |
| Up to \$ 43.99 | 0.7 | 0.1 | 0.1 | 0.3 | 0.1 | 0.1 | 1.0 | 0.1 | 0.1 |
| \$ 44.00 to 44.99 | 0.7 | 0.1 | 0.1 | 0.1 | * | 0.1 | 0.8 | * | 0.1 |
| \$ 45.00 to 45.99 | 1.1 | 0.1 | 0.2 | 0.2 | * | 0.1 | 1.3 | 0.1 | 0.2 |
| \$ 46.00 to 46.99 | 3.1 | 0.2 | 0.4 | 1.6 | 0.3 | 0.4 | 4.7 | 0.2 | 0.4 |
| \$ 47.00 to 47.99 | 4.3 | 0.3 | 0.7 | 1.2 | 0.2 | 0.5 | 5.5 | 0.3 | 0.6 |
| \$ 48.00 to 48.99 | 4.5 | 0.3 | 0.9 | 1.8 | 0.3 | 0.8 | 6.2 | 0.3 | 0.9 |
| \$ 49.00 to 49.99 | 6.1 | 0.4 | 1.3 | 2.3 | 0.4 | 1.2 | 8.4 | 0.4 | 1.3 |
| \$ 50.00 to 51.99 | 17.7 | 1.2 | 2.5 | 7.0 | 1.1 | 2.3 | 24.7 | 1.1 | 2.4 |
| \$ 52.00 to 53.99 | 20.6 | 1.4 | 3.9 | 8.9 | 1.4 | 3.6 | 29.6 | 1.4 | 3.8 |
| \$ 54.00 to 55.99 | 28.4 | 1.9 | 5.7 | 11.5 | 1.8 | 5.4 | 39.9 | 1.8 | 5.6 |
| \$ 56.00 to 57.99 | 31.5 | 2.1 | 7.8 | 16.2 | 2.5 | 7.9 | 47.7 | 2.2 | 7.8 |
| \$ 58.00 to 59.99 | 36.9 | 2.4 | 10.2 | 16.0 | 2.5 | 10.4 | 52.9 | 2.4 | 10.2 |
| \$ 60.00 to 64.99 | 104.8 | 6.8 | 17.0 | 43.8 | 6.8 | 17.1 | 148.5 | 6.8 | 17.0 |
| \$ 65.00 to 69.99 | 113.3 | 7.4 | 24.4 | 47.7 | 7.4 | 24.5 | 161.1 | 7.4 | 24.4 |
| \$ 70.00 to 74.99 | 115.5 | 7.5 | 32.0 | 55.4 | 8.5 | 33.0 | 170.9 | 7.8 | 32.3 |
| \$ 75.00 to 79.99 | (f) 134.5 | 8.8 | 40.7 | (f) 47.9 | 7.4 | 40.4 | (f) 182.4 | 8.4 | 40.6 |
| \$ 80.00 to 99.99 | 397.6 | 26.0 | 66.7 | 157.9 | 24.3 | 64.7 | 555.7 | 25.5 | 66.1 |
| \$ 100.00 to 119.99 | 232.9 | 15.2 | 81.9 | 94.6 | 14.6 | 79.3 | 327.4 | 15.0 | 81.2 |
| \$ 120.00 and over | 276.7 | 18.1 | 100.0 | 134.7 | 20.8 | 100.0 | 410.8 | 18.9 | 100.0 |
| <u>Total</u> | 1,531.2 | 100.0 | - | 649.1 | 100.0 | - | 2,180.2 | 100.0 | - |

For footnotes (a) to (c) see page 4.

* Less than 0.05 percent.

(f) Includes managerial etc. staff earning "up to \$79.99" - see paragraph 10, page 2.

NOTE. For definitions and explanatory notes see pages 1 to 3.

TABLE 7. - AVERAGE WEEKLY EARNINGS, FULL-TIME ADULT MALE EMPLOYEES, MAY 1971 (a)

ALL INDUSTRY GROUPS (b) STATES

PRIVATE EMPLOYEES (c)

(\$)

| State | Managerial etc. staff (d) | All other full-time adult males | | | Total private |
|-----------------------------|------------------------------|------------------------------------|------------------|--------|------------------|
| | | Overtime | Ordinary time | Total | |
| New South Wales | 139.70 | 13.40 | 76.50 | 89.90 | 98.40 |
| Victoria | 135.80 | 12.80 | 73.70 | 86.50 | 95.60 |
| Queensland | 120.90 | 12.50 | 71.00 | 83.50 | 88.90 |
| South Australia | 122.30 | 10.50 | 71.40 | 81.80 | 87.30 |
| Western Australia | 128.40 | 19.80 | 74.10 | 94.00 | 99.50 |
| Tasmania | 118.80 | 9.90 | 73.40 | 83.30 | 88.10 |
| Northern Territory (e) | 140.80 | 24.90 | 89.40 | 114.20 | 118.10 |
| Aust. Capital Territory (e) | 131.90 | 14.90 | 83.50 | 98.40 | 103.60 |
| Australia | 134.10 | 13.30 | 74.40 | 87.70 | 95.50 |

For footnotes see below.

TABLE 8. - AVERAGE WEEKLY EARNINGS, FULL-TIME ADULT MALE EMPLOYEES, MAY 1971 (a)

INDUSTRY GROUPS, AUSTRALIA

PRIVATE EMPLOYEES (c)

(\$)

| Industry groups | Managerial etc. staff (d) | All other full-time adult males | | | Total private |
|---|------------------------------------|------------------------------------|------------------|--------|------------------|
| | | Overtime | Ordinary time | Total | |
| Manufacturing - | | | | | |
| Extracting, refining and founding of metals | 149.00 | 19.20 | 76.70 | 95.90 | 99.40 |
| Engineering and metalworking | 131.00 | 16.40 | 72.10 | 88.50 | 94.40 |
| Ships, vehicles, parts and accessories | 130.70 | 15.00 | 73.70 | 88.80 | 92.50 |
| Founding, engineering, vehicles, etc. | 132.60 | 16.50 | 73.30 | 89.90 | 94.80 |
| Textiles, clothing and footwear | 128.40 | 11.50 | 67.60 | 79.00 | 88.40 |
| Food, drink and tobacco | 125.30 | 12.30 | 67.50 | 79.80 | 85.40 |
| Paper, printing, bookbinding and photography | 138.00 | 11.20 | 81.30 | 92.50 | 98.30 |
| Chemicals, dyes, explosives, paints, non-mineral oils | 142.00 | 12.10 | 76.30 | 88.40 | 99.30 |
| Other | 126.90 | 13.80 | 69.40 | 83.20 | 88.90 |
| <u>Manufacturing groups</u> | 131.40 | 14.50 | 72.20 | 86.70 | 92.50 |
| Non-manufacturing - | | | | | |
| Mining and quarrying | 162.10 | 23.80 | 91.60 | 115.40 | 120.70 |
| Electricity, gas, water and sanitary services | 146.50 | 10.80 | 75.70 | 86.50 | 100.00 |
| Building and construction | 132.00 | 18.40 | 79.30 | 97.70 | 102.20 |
| Transport, storage and communication | 132.80 | 22.50 | 76.80 | 99.30 | 103.50 |
| Finance and property | 161.80 | 3.10 | 87.50 | 90.50 | 114.80 |
| Wholesale trade, primary produce dealing, etc. | 134.50 | 7.30 | 73.80 | 81.20 | 91.70 |
| Retail trade | 111.50 | 5.20 | 69.10 | 74.40 | 82.70 |
| Public authority activities (n.e.i.) and community and business services | 144.40 | 4.50 | 78.60 | 83.10 | 107.80 |
| Other industries (f) | 117.30 | 9.40 | 69.60 | 79.00 | 87.60 |
| <u>Non-manufacturing groups</u> | 135.80 | 12.00 | 77.00 | 89.00 | 98.60 |
| <u>All industry groups (b)</u> | 134.10 | 13.30 | 74.40 | 87.70 | 95.50 |

(a) Pay-period which included 12 May 1971. (b) Excludes rural industry and private domestic service. (c) Preliminary figures subject to revision - see paragraph 1, page 1. (d) See paragraph 9, page 2. (e) See paragraph 11, page 2. (f) Includes amusement, hotels, cafes, personal service, etc., and forestry, fishing and trapping.

NOTE. For definitions and explanatory notes see page 1 to 3.

TABLE 9. - AVERAGE WEEKLY EARNINGS, FULL-TIME ADULT MALE EMPLOYEES, MAY 1971 (a)

ALL INDUSTRY GROUPS (b) STATES

GOVERNMENT EMPLOYEES (c)

(\$)

| State | Managerial etc. staff (d) | All other full-time adult males | | | Total government |
|---------------------------------|---------------------------------|------------------------------------|------------------|--------|---------------------|
| | | Overtime | Ordinary time | Total | |
| New South Wales | 181.60 | 8.30 | 82.70 | 91.00 | 98.80 |
| Victoria | 181.80 | 6.30 | 85.70 | 92.10 | 100.40 |
| Queensland | 153.70 | 5.40 | 77.10 | 82.60 | 89.00 |
| South Australia | 168.50 | 5.70 | 79.20 | 84.90 | 91.50 |
| Western Australia | 175.10 | 8.40 | 82.20 | 90.60 | 98.90 |
| Tasmania | 172.20 | 5.90 | 82.00 | 87.90 | 96.70 |
| Northern Territory (e) | 177.60 | 11.00 | 95.10 | 106.20 | 111.90 |
| Australian Capital Territory(e) | 205.00 | 10.50 | 103.00 | 113.60 | 131.30 |
| Australia | 177.30 | 7.20 | 83.00 | 90.20 | 98.20 |

For footnotes see page 10.

TABLE 10. - AVERAGE WEEKLY EARNINGS, FULL-TIME ADULT MALE EMPLOYEES, MAY 1971 (a)

INDUSTRY GROUPS, AUSTRALIA

GOVERNMENT EMPLOYEES (c)

(\$)

| Industry groups | Manager- ial etc. staff (d) | All other full-time adult males | | | Total govern- ment |
|---|--------------------------------------|------------------------------------|------------------|--------|--------------------------|
| | | Over- time | Ordinary time | Total | |
| Manufacturing - | | | | | |
| Extracting, refining and founding of metals | 149.50 | 21.30 | 63.40 | 84.70 | 92.60 |
| Engineering and metalworking | 176.70 | 5.60 | 73.40 | 79.00 | 80.30 |
| Ships, vehicles, parts and accessories | 171.80 | 9.30 | 70.80 | 80.10 | 81.10 |
| Founding, engineering, vehicles, etc. | 170.10 | 8.80 | 71.20 | 80.00 | 81.10 |
| Textiles, clothing and footwear | * | 1.90 | 75.40 | 77.30 | 79.60 |
| Food, drink and tobacco | 131.90 | 10.30 | 67.40 | 77.70 | 79.50 |
| Paper, printing, bookbinding and photography | 162.30 | 6.20 | 82.20 | 88.40 | 91.40 |
| Chemicals, dyes, explosives, paints, non- mineral oils | 207.80 | 2.80 | 77.50 | 80.30 | 87.60 |
| Other | 160.60 | 4.30 | 75.30 | 79.60 | 82.40 |
| <u>Manufacturing groups</u> | 172.10 | 7.90 | 72.20 | 80.10 | 82.10 |
| Non-manufacturing - | | | | | |
| Mining and quarrying | 190.70 | 16.70 | 99.90 | 116.70 | 121.40 |
| Electricity, gas, water and sanitary services | 185.50 | 7.00 | 82.20 | 89.20 | 95.80 |
| Building and construction | 161.30 | 8.40 | 70.50 | 78.90 | 81.80 |
| Transport, storage and communication | 183.80 | 10.60 | 83.60 | 94.20 | 99.30 |
| Finance and property | 163.10 | 1.80 | 92.10 | 93.90 | 107.30 |
| Wholesale trade, primary produce dealing, etc. | 168.60 | 19.20 | 68.90 | 88.10 | 92.10 |
| Retail trade | 122.10 | 2.60 | 68.70 | 71.30 | 77.40 |
| Public authority activities (n.e.i.) and community and business services | 179.10 | 4.00 | 93.30 | 97.30 | 111.10 |
| Other industries (f) | 146.10 | 5.00 | 72.00 | 76.90 | 81.40 |
| <u>Non-manufacturing groups</u> | 177.40 | 7.10 | 84.10 | 91.20 | 99.80 |
| <u>All industry groups (b)</u> | 177.30 | 7.20 | 83.00 | 90.20 | 98.20 |

* Less than 50 employees

For footnotes see page 10.

NOTE. For definitions and explanatory notes see pages 1 to 3.

TABLE 11. - AVERAGE WEEKLY EARNINGS, FULL-TIME ADULE MALE EMPLOYEES, MAY 1971 (a)

ALL INDUSTRY GROUPS (b) STATES

TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES (c)

NQ331.2994
12

| States | Managerial etc. staff (d) | All other full-time adult males | | | Total (private and government) |
|---------------------------------|---------------------------------|------------------------------------|------------------|--------|---|
| | | Overtime | Ordinary time | Total | |
| New South Wales | 146.50 | 11.90 | 78.30 | 90.20 | 98.50 |
| Victoria | 143.00 | 10.90 | 77.20 | 88.10 | 97.00 |
| Queensland | 128.80 | 10.00 | 73.10 | 83.10 | 89.00 |
| South Australia | 132.90 | 8.80 | 74.10 | 82.90 | 88.80 |
| Western Australia | 139.00 | 16.00 | 76.90 | 92.80 | 98.50 |
| Tasmania | 130.90 | 8.70 | 76.00 | 84.70 | 90.70 |
| Northern Territory (e) | 152.90 | 18.20 | 92.10 | 110.30 | 115.20 |
| Australian Capital Territory(e) | 186.60 | 11.80 | 97.10 | 109.00 | 125.20 |
| Australia | 142.30 | 11.40 | 77.10 | 88.50 | 96.30 |

For footnotes see page 10.

TABLE 12. - AVERAGE WEEKLY EARNINGS, FULL-TIME ADULT MALE EMPLOYEES, MAY 1971 (a)

INDUSTRY GROUPS, AUSTRALIA

TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES (c)

| Industry groups | Manager- ial etc. staff (d) | All other full-time adult males | | | Total (private and gov- ernment) |
|---|--------------------------------------|------------------------------------|------------------|--------|---|
| | | Over- time | Ordinary time | Total | |
| Manufacturing - | | | | | |
| Extracting, refining and founding of metals | 149.00 | 19.20 | 76.60 | 95.80 | 99.30 |
| Engineering and metalworking | 131.10 | 16.00 | 72.20 | 88.10 | 94.00 |
| Ships, vehicles, parts and accessories | 132.20 | 13.40 | 72.90 | 86.30 | 89.50 |
| Founding, engineering, vehicles, etc. | 133.00 | 15.70 | 73.10 | 88.80 | 93.40 |
| Textiles, clothing and footwear | 128.40 | 11.40 | 67.60 | 79.00 | 88.40 |
| Food, drink and tobacco | 125.40 | 12.20 | 67.50 | 79.70 | 85.20 |
| Paper, printing, bookbinding and photography | 138.30 | 10.90 | 81.40 | 92.30 | 98.10 |
| Chemicals, dyes, explosives, paints, non- mineral oils | 144.00 | 11.00 | 76.40 | 87.40 | 98.10 |
| Other | 127.10 | 13.60 | 69.60 | 83.10 | 88.70 |
| <u>Manufacturing groups</u> | 131.90 | 14.00 | 72.20 | 86.20 | 91.80 |
| Non-manufacturing - | | | | | |
| Mining and quarrying | 163.30 | 23.30 | 92.20 | 115.50 | 120.80 |
| Electricity, gas, water and sanitary services | 182.40 | 7.20 | 81.70 | 89.00 | 95.50 |
| Building and construction | 136.90 | 13.90 | 75.30 | 89.20 | 93.50 |
| Transport, storage and communication | 156.80 | 14.40 | 81.40 | 95.80 | 100.70 |
| Finance and property | 162.00 | 2.70 | 88.90 | 91.60 | 112.80 |
| Wholesale trade, primary produce dealing, etc. | 134.60 | 7.50 | 73.80 | 81.20 | 91.70 |
| Retail trade | 111.50 | 5.20 | 69.10 | 74.30 | 82.60 |
| Public authority activities (n.e.i.) and community and business services | 165.10 | 4.10 | 90.80 | 94.90 | 110.40 |
| Other industries (f) | 120.00 | 8.10 | 70.30 | 78.40 | 86.00 |
| <u>Non-manufacturing groups</u> | 147.40 | 9.70 | 80.40 | 90.00 | 99.10 |
| <u>All industry groups (b)</u> | 142.30 | 11.40 | 77.10 | 88.50 | 96.30 |

For footnotes see page 10. NOTE. For definitions and explanatory notes see pages 1 to 3.

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA. A.C.T. 2600

5 NOVEMBER 1971

J. P. O'NEILL

ACTING COMMONWEALTH STATISTICIAN

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.